THE PRIME PURPOSE OF THE POSITION

The Strength and Conditioning Coach’s primary role is to develop student athletic performance through systematic training to improve strength, speed and power through proper technique and motivation. This includes working collaboratively with the Director of Sports Performance and Coaching as well as co-ordinators of individual sports including coaches to create and monitor programmes for individuals and team sports programmes.

The Strength and Conditioning Coach is a non-teaching role and requires good administrative, organisational and problem solving skills in addition to the ability to work effectively as part of a team.

The Strength and Conditioning Coach will be involved in the College’s co-curricular programme within the Association of Independent Colleges (AIC). This will involve a commitment to the Saturday sports programme. Coaching expertise in any of the AIC sports is essential.

The Strength and Conditioning Coach will comply with all Edmund Rice Education Australia (EREA) and College Policies and help to ensure that the co-curricular sports programme supports the College Mission and operating within the parameters expressed in the EREA Charter of Catholic Schools in the Edmund Rice Tradition.

DUTY STATEMENT

- To develop individual Strength and Conditional programmes for students involved in sport.
- To assist and monitor students during gym sessions.
- To provide instruction in relevant safety procedures.
- To ensure all gym equipment is safe to use.
- To maintain records of attendance.
- To implement programs, expectations, rules and timetables.
- To be available to assist with the AIC sports programme.
- To assist with sports medicine or first aid as required.
- To provide feedback to students and coaches.
- To assist HPED teachers during classroom lessons (where appropriate and available).
- To promote an attitude of high expectation and the value of hard work.
- To clean and maintain any gym equipment as required.
- To report regularly to the Director of Sports Performance and Coaching and the Assistant Principal Activities.
- Other duties as required by the Assistant Principal Activities.

QUALIFICATIONS

- Appropriate qualifications in Strength and Conditioning.
- A current Working with Children Blue Card.
DESIRABLE ATTRIBUTES

- Exceptional communication and interpersonal skills.
- Demonstrated coaching experience with school age students.
- A current first aid certificate or sports medicine qualification.

REMUNERATION

Salary: Approximately $50,000 per annum for the successful applicant.

Tenure: Initial three-year contract. A three-month probationary period applies.

Further three-year terms may be offered subject to a continued designation of the position and satisfactory annual performance reviews.

Starting Date: Monday 2nd February 2015 (negotiable).

Terms and Conditions:
- Superannuation – 10%.
- Sick Leave – Ten (10) days per year (pro-rata).
- Annual Leave – Four (4) weeks per year with an entitlement of four (4) weeks annual leave loading per year (pro-rata).
- The option for further remuneration is available via co-curricular payment.
- Hours can be negotiable to meet the requirements of the role.

APPLICATION PROCESS

Applications should contain the following:

1. Covering letter addressing your reasons for the application.
2. Current Curriculum Vitae.

Please refer to the College website for application details regarding the position of Strength and Conditioning Coach: www.sec.qld.edu.au

Applications close on Tuesday 27th January 2015.